

MARSHFIELD R-1 CERTIFIED SALARY SCHEDULE

2018-19

Step	BS	BS+8	BS+16	BS+24	MS	MS+6	MS+12	MS+18	MS+24	SPEC	DOCT
1	\$34,000	\$34,925	\$35,850	\$36,775	\$37,700	\$38,625	\$39,550	\$40,475	\$41,400	\$42,325	\$45,325
2	\$34,690	\$35,635	\$36,580	\$37,535	\$38,480	\$39,425	\$40,375	\$41,325	\$42,275	\$43,225	\$46,225
3	\$35,380	\$36,345	\$37,310	\$38,295	\$39,260	\$40,225	\$41,200	\$42,175	\$43,150	\$44,125	\$47,125
4	\$36,070	\$37,055	\$38,040	\$39,055	\$40,040	\$41,025	\$42,025	\$43,025	\$44,025	\$45,025	\$48,025
5	\$36,760	\$37,765	\$38,770	\$39,815	\$40,820	\$41,825	\$42,850	\$43,875	\$44,900	\$45,925	\$48,925
6	\$37,450	\$38,475	\$39,500	\$40,575	\$41,600	\$42,625	\$43,675	\$44,725	\$45,775	\$46,825	\$49,825
7	\$38,140	\$39,185	\$40,230	\$41,335	\$42,380	\$43,425	\$44,500	\$45,575	\$46,650	\$47,725	\$50,725
8	\$38,830	\$39,895	\$40,960	\$42,095	\$43,160	\$44,225	\$45,325	\$46,425	\$47,525	\$48,625	\$51,625
9	\$39,520	\$40,605	\$41,690	\$42,855	\$43,940	\$45,025	\$46,150	\$47,275	\$48,400	\$49,525	\$52,525
10	\$40,210	\$41,315	\$42,420	\$43,615	\$44,720	\$45,825	\$46,975	\$48,125	\$49,275	\$50,425	\$53,425
11	\$40,900	\$42,025	\$43,150	\$44,375	\$45,500	\$46,625	\$47,800	\$48,975	\$50,150	\$51,325	\$54,325
12	\$41,590	\$42,735	\$43,880	\$45,135	\$46,280	\$47,425	\$48,625	\$49,825	\$51,025	\$52,225	\$55,225
13	\$42,280	\$43,445	\$44,610	\$45,895	\$47,060	\$48,225	\$49,450	\$50,675	\$51,900	\$53,125	\$56,125
14	\$42,970	\$44,155	\$45,340	\$46,655	\$47,840	\$49,025	\$50,275	\$51,525	\$52,775	\$54,025	\$57,025
15	\$42,970	\$44,865	\$46,070	\$47,415	\$48,620	\$49,825	\$51,100	\$52,375	\$53,650	\$54,925	\$57,925
16	\$43,070	\$44,965	\$46,800	\$48,175	\$49,500	\$50,725	\$52,025	\$53,325	\$54,625	\$55,925	\$58,925
17	\$43,070	\$44,965	\$46,800	\$48,935	\$50,280	\$51,525	\$52,850	\$54,175	\$55,500	\$56,825	\$59,825
18	\$43,070	\$44,965	\$46,800	\$48,935	\$51,060	\$52,325	\$53,675	\$55,025	\$56,375	\$57,725	\$60,725
19	\$43,070	\$44,965	\$46,800	\$48,935	\$51,840	\$53,125	\$54,500	\$55,875	\$57,250	\$58,625	\$61,625
20	\$43,070	\$44,965	\$46,800	\$48,935	\$51,840	\$53,125	\$54,500	\$55,875	\$57,250	\$58,625	\$61,625
21	\$43,170	\$45,775	\$47,630	\$49,795	\$52,720	\$54,025	\$55,425	\$56,825	\$58,225	\$59,625	\$62,625
22	\$43,170	\$46,485	\$48,360	\$50,555	\$53,500	\$54,825	\$56,250	\$57,675	\$59,100	\$60,525	\$63,525
23	\$43,170	\$47,195	\$49,090	\$51,315	\$54,280	\$55,625	\$57,075	\$58,525	\$59,975	\$61,425	\$64,425
24	\$43,170	\$47,905	\$49,820	\$52,075	\$55,060	\$56,425	\$57,900	\$59,375	\$60,850	\$62,325	\$65,325
25	\$43,170	\$47,905	\$49,820	\$52,075	\$55,060	\$56,425	\$57,900	\$59,375	\$60,850	\$62,325	\$65,325
26	\$43,270	\$48,715	\$50,650	\$52,935	\$55,940	\$57,325	\$58,825	\$60,325	\$61,825	\$63,325	\$66,325

2018-19 Classified Salary Positions Schedule

Step	Financial	Tech Assistant	Tech Support	Tech Coordinator	Maint. Dir. w/ Cred.	Parent Educator
1	\$29,650	\$30,020	\$43,320	\$54,045	\$43,185	\$27,235
2	\$30,510	\$30,840	\$44,200	\$55,200	\$43,685	\$27,535
3	\$31,370	\$31,660	\$45,080	\$56,355	\$44,185	\$27,835
4	\$32,230	\$32,480	\$45,960	\$57,510	\$44,685	\$28,135
5	\$33,090	\$33,300	\$46,840	\$58,665	\$45,185	\$28,435
6	\$33,950	\$34,120	\$47,720	\$59,820	\$45,685	\$28,735
7	\$34,810	\$34,940	\$48,600	\$60,975	\$46,185	\$29,035
8	\$35,670	\$35,760	\$49,480	\$62,130	\$46,685	\$29,335
9	\$36,530	\$36,580	\$50,360	\$63,285	\$47,185	\$29,635
10	\$37,390	\$37,400	\$51,240	\$64,440	\$47,685	\$29,935
11	\$38,250	\$38,220	\$52,120	\$65,595	\$48,185	\$30,235
12	\$39,110	\$39,040	\$53,000	\$66,750	\$48,685	\$30,535
13	\$39,970	\$39,860	\$53,880	\$67,905	\$49,185	\$30,835
14	\$40,830	\$40,680	\$54,760	\$69,060	\$49,685	\$31,135
15	\$41,690	\$41,500	\$55,640	\$70,215	\$50,185	\$31,435
16	\$42,550	\$42,320	\$56,520	\$71,370	\$50,685	\$31,735
17	\$43,410				\$51,185	\$32,035
18	\$44,270				\$51,685	\$32,335
19	\$45,130				\$52,185	\$32,635
20	\$45,990				\$52,685	
21	\$46,850				\$53,185	
22	\$47,710				\$53,685	
23	\$48,570				\$54,185	
24	\$49,430				\$54,685	
25	\$50,290				\$55,185	
26	\$51,150				\$55,685	
27	\$52,010				\$56,185	
28	\$52,870				\$56,685	
29	\$53,730				\$57,185	
30	\$54,590				\$57,685	

2018-19 Classified Hourly Wage Schedule

<i>Step</i>	<i>Bus Driver</i>	<i>Maint. Dir</i>	<i>Asst. Maint.</i>	<i>Head Cust.</i>	<i>Custodian</i>	<i>Food Svc FT</i>	<i>Food Svc PT</i>	<i>Food Svc Hd</i>	<i>Inst. Aide 60</i>	<i>Inst. Aide BS/BA</i>	<i>Inst. Aide HS</i>	<i>Nurse Asst</i>	<i>Nurse LPN</i>	<i>Nurse RN</i>	<i>Nurse Supervisor</i>	<i>Secretary - 9 month</i>	<i>Secretary - 12 Month</i>
1	\$12.00	\$15.05	\$12.55	\$11.90	\$11.30	\$9.90	\$9.55	\$10.95	\$11.15	\$11.55	\$9.90	\$8.80	\$10.60	\$15.80	\$22.10	\$10.45	\$10.70
2	\$12.40	\$15.45	\$12.95	\$12.30	\$11.70	\$10.05	\$9.70	\$11.10	\$11.55	\$11.95	\$10.30	\$9.20	\$11.00	\$16.20	\$22.50	\$10.85	\$11.10
3	\$12.80	\$15.85	\$13.35	\$12.70	\$12.10	\$10.20	\$9.85	\$11.25	\$11.95	\$12.35	\$10.70	\$9.60	\$11.40	\$16.60	\$22.90	\$11.25	\$11.50
4	\$13.20	\$16.25	\$13.75	\$13.10	\$12.50	\$10.35	\$10.00	\$11.40	\$12.35	\$12.75	\$11.10	\$10.00	\$11.80	\$17.00	\$23.30	\$11.65	\$11.90
5	\$13.60	\$16.65	\$14.15	\$13.50	\$12.90	\$10.50	\$10.15	\$11.55	\$12.75	\$13.15	\$11.50	\$10.40	\$12.20	\$17.40	\$23.70	\$12.05	\$12.30
6	\$14.10	\$17.15	\$14.65	\$14.00	\$13.40	\$10.65	\$10.30	\$11.70	\$13.25	\$13.65	\$12.00	\$10.90	\$12.70	\$17.90	\$24.20	\$12.55	\$12.80
7	\$14.50	\$17.55	\$15.05	\$14.40	\$13.80	\$10.80	\$10.45	\$11.85	\$13.65	\$14.05	\$12.40	\$11.30	\$13.10	\$18.30	\$24.60	\$12.95	\$13.20
8	\$14.90	\$17.95	\$15.45	\$14.80	\$14.20	\$10.95	\$10.60	\$12.00	\$14.05	\$14.45	\$12.80	\$11.70	\$13.50	\$18.70	\$25.00	\$13.35	\$13.60
9	\$15.30	\$18.35	\$15.85	\$15.20	\$14.60	\$11.10	\$10.75	\$12.15	\$14.45	\$14.85	\$13.20	\$12.10	\$13.90	\$19.10	\$25.40	\$13.75	\$14.00
10	\$15.70	\$18.75	\$16.25	\$15.60	\$15.00	\$11.25	\$10.90	\$12.30	\$14.85	\$15.25	\$13.60	\$12.50	\$14.30	\$19.50	\$25.80	\$14.15	\$14.40
11	\$16.20	\$19.25	\$16.75	\$16.10	\$15.50	\$11.40	\$11.05	\$12.45	\$15.35	\$15.75	\$14.10	\$13.00	\$14.80	\$20.00	\$26.30	\$14.65	\$14.90
12	\$16.35	\$19.40	\$16.90	\$16.25	\$15.65	\$11.55	\$11.20	\$12.60	\$15.50	\$15.90	\$14.25	\$13.15	\$14.95	\$20.15	\$26.45	\$14.80	\$15.05
13	\$16.50	\$19.55	\$17.05	\$16.40	\$15.80	\$11.70	\$11.35	\$12.75	\$15.65	\$16.05	\$14.40	\$13.30	\$15.10	\$20.30	\$26.60	\$14.95	\$15.20
14	\$16.65	\$19.70	\$17.20	\$16.55	\$15.95	\$11.85	\$11.50	\$12.90	\$15.80	\$16.20	\$14.55	\$13.45	\$15.25	\$20.45	\$26.75	\$15.10	\$15.35
15	\$16.80	\$19.85	\$17.35	\$16.70	\$16.10	\$12.00	\$11.65	\$13.05	\$15.95	\$16.35	\$14.70	\$13.60	\$15.40	\$20.60	\$26.90	\$15.25	\$15.50
16	\$16.95	\$20.00	\$17.50	\$16.85	\$16.25	\$12.15	\$11.80	\$13.20	\$16.10	\$16.50	\$14.85	\$13.75	\$15.55	\$20.75	\$27.05	\$15.40	\$15.65
17	\$17.10	\$20.15	\$17.65	\$17.00	\$16.40	\$12.30	\$11.95	\$13.35	\$16.25	\$16.65	\$15.00	\$13.90	\$15.70	\$20.90	\$27.20	\$15.55	\$15.80
18	\$17.25	\$20.30	\$17.80	\$17.15	\$16.55	\$12.45	\$12.10	\$13.50	\$16.40	\$16.80	\$15.15	\$14.05	\$15.85	\$21.05	\$27.35	\$15.70	\$15.95
19	\$17.40	\$20.45	\$17.95	\$17.30	\$16.70	\$12.60	\$12.25	\$13.65	\$16.55	\$16.95	\$15.30	\$14.20	\$16.00	\$21.20	\$27.50	\$15.85	\$16.10
20	\$17.55	\$20.60	\$18.10	\$17.45	\$16.85	\$12.75	\$12.40	\$13.80	\$16.70	\$17.10	\$15.45	\$14.35	\$16.15	\$21.35	\$27.65	\$16.00	\$16.25
21	\$18.05	\$21.10	\$18.60	\$17.95	\$17.35	\$12.90	\$12.55	\$13.95	\$17.20	\$17.60	\$15.95	\$14.85	\$16.65	\$21.85	\$28.15	\$16.50	\$16.75
22	\$18.20	\$21.25	\$18.75	\$18.10	\$17.50	\$13.05	\$12.70	\$14.10	\$17.35	\$17.75	\$16.10	\$15.00	\$16.80	\$22.00	\$28.30	\$16.65	\$16.90
23	\$18.35	\$21.40	\$18.90	\$18.25	\$17.65	\$13.20	\$12.85	\$14.25	\$17.50	\$17.90	\$16.25	\$15.15	\$16.95	\$22.15	\$28.45	\$16.80	\$17.05
24	\$18.50	\$21.55	\$19.05	\$18.40	\$17.80	\$13.35	\$13.00	\$14.40	\$17.65	\$18.05	\$16.40	\$15.30	\$17.10	\$22.30	\$28.60	\$16.95	\$17.20
25	\$18.65	\$21.70	\$19.20	\$18.55	\$17.95	\$13.50	\$13.15	\$14.55	\$17.80	\$18.20	\$16.55	\$15.45	\$17.25	\$22.45	\$28.75	\$17.10	\$17.35
26	\$18.80	\$21.85	\$19.35	\$18.70	\$18.10	\$13.65	\$13.30	\$14.70	\$17.95	\$18.35	\$16.70	\$15.60	\$17.40	\$22.60	\$28.90	\$17.25	\$17.50
27	\$18.95	\$22.00	\$19.50	\$18.85	\$18.25	\$13.80	\$13.45	\$14.85	\$18.10	\$18.50	\$16.85	\$15.75	\$17.55	\$22.75	\$29.05	\$17.40	\$17.65
28	\$19.10	\$22.15	\$19.65	\$19.00	\$18.40	\$13.95	\$13.60	\$15.00	\$18.25	\$18.65	\$17.00	\$15.90	\$17.70	\$22.90	\$29.20	\$17.55	\$17.80
29	\$19.25	\$22.30	\$19.80	\$19.15	\$18.55	\$14.10	\$13.75	\$15.15	\$18.40	\$18.80	\$17.15	\$16.05	\$17.85	\$23.05	\$29.35	\$17.70	\$17.95
30	\$19.40	\$22.45	\$19.95	\$19.30	\$18.70	\$14.25	\$13.90	\$15.30	\$18.55	\$18.95	\$17.30	\$16.20	\$18.00	\$23.20	\$29.50	\$17.85	\$18.10

2018-19 Administrative Salary Schedule

	Director	Asst Elem Prin	Elem Prin	JH Asst Prin	JH Prin	HS Asst Prin	HS Prin	Director	Asst Supt
	240	220	260	220	260	220	260	Spec Ser	260
	Level A	Level B	Level C	Level D	Level E	Level F	Level G	260	Level I
								Level H	
STEP 1	\$64,750	\$60,565	\$69,500	\$65,500	\$78,550	\$69,000	\$87,000	\$78,000	\$91,650
STEP 2	\$66,000	\$61,840	\$70,975	\$66,875	\$80,100	\$70,450	\$88,800	\$79,450	\$93,550
STEP 3	\$67,250	\$63,115	\$72,450	\$68,250	\$81,650	\$71,900	\$90,600	\$80,900	\$95,450
STEP 4	\$68,500	\$64,390	\$73,925	\$69,625	\$83,200	\$73,350	\$92,400	\$82,350	\$97,350
STEP 5	\$69,750	\$65,665	\$75,400	\$71,000	\$84,750	\$74,800	\$94,200	\$83,800	\$99,250
STEP 6	\$71,000	\$66,940	\$76,875	\$72,375	\$86,300	\$76,250	\$96,000	\$85,250	\$101,150
STEP 7	\$72,250	\$68,215	\$78,350	\$73,750	\$87,850	\$77,700	\$97,800	\$86,700	\$103,050
STEP 8	\$73,500	\$69,490	\$79,825	\$75,125	\$89,400	\$79,150	\$99,600	\$88,150	\$104,950
STEP 9	\$74,750	\$70,765	\$81,300	\$76,500	\$90,950	\$80,600	\$101,400	\$89,600	\$106,850
STEP 10	\$76,000	\$72,040	\$82,775	\$77,875	\$92,500	\$82,050	\$103,200	\$91,050	\$108,750
STEP 11	\$77,250	\$73,315	\$84,250	\$79,250	\$94,050	\$83,500	\$105,000	\$92,500	\$110,650
STEP 12	\$78,500	\$74,590	\$85,725	\$80,625	\$95,600	\$84,950	\$106,800	\$93,950	\$112,550
STEP 13	\$79,750	\$75,865	\$87,200	\$82,000	\$97,150	\$86,400	\$108,600	\$95,400	\$114,450
STEP 14	\$81,000	\$77,140	\$88,675	\$83,375	\$98,700	\$87,850	\$110,400	\$96,850	\$116,350
STEP 15	\$82,250	\$78,415	\$90,150	\$84,750	\$100,250	\$89,300	\$112,200	\$98,300	\$118,250
STEP 16	\$83,500	\$79,690	\$91,625	\$86,125	\$101,800	\$90,750	\$114,000	\$99,750	\$120,150
Step Value	\$1,250	\$1,275	\$1,475	\$1,375	\$1,550	\$1,450	\$1,800	\$1,450	\$1,900

An additional \$4500 will be added to the salary listed upon completion of a Specialist Degree in administration. Another \$3000 will be added for a Doctorate degree in education.

The Superintendent's Salary, set by the Board of Education is 2018-19, is \$142,737. Future years of the contract are based on salary advancement/increases awarded to other employee groups by the Board of Education

Marshfield R-1 School District
2018-19 Stipend Schedule

HS Athletics			JH Athletics			Other Stipends			
Baseball	Head Coach	15.00%	Basketball (B/G)		9.00%	JH Academic Team		5.00%	
	Asst. Coach	9.50%	Cheer	Head Coach	8.00%	Building Trades Bus Driver		4.00%	
	9th Grade	8.50%		Asst. Coach	6.00%	Debate		17.75%	
Basketball (B/G)	Head Coach	19.00%	Cross Country		5.00%	Drama	Musical	17.75%	
	Asst. Coach	11.50%	Football	Head Coach	10.00%		Spring Play	13.00%	
	9th Grade	10.00%		Asst. Coach	7.75%		Set Design	6.00%	
Cheer	Head Coach	10.00%	Softball	Head Coach	8.00%		Junior High	4.00%	
	Asst. Coach	8.00%		Asst. Coach	5.75%	Instrumental Music	Head Director	19.00%	
Cross Country	Head Coach	7.00%	Track (B/G)	Head Coach	8.00%		Asst. Director	16.75%	
	Head Coach	5.00%		Asst. Coach	6.25%		Jazz Band	6.00%	
Football	Head Coach	19.00%	Volleyball		8.00%		Pep Band	6.00%	
	Asst. Coach - Coord.	13.50%	Wrestling	Head Coach	8.00%		Pit Orchestra	4.00%	
	Asst. Coach	11.50%		Asst. Coach	6.25%	Jaywalkers	Head Sponsor	7.00%	
Golf (B/G)	Head Coach	5.00%	Additional Days				Asst. Sponsor	4.00%	
Soccer (B/G)	Head Coach	15.00%	Agriculture		70 days	Journalism		3.00%	
	Asst. Coach	9.50%	Asst. Ath. Dir		20 days	Junior Class Sponsor		3.00%	
Softball	Head Coach	13.00%	Band		20 days	PDC Mentor Coordinator		7.00%	
	Asst. Coach	8.50%	Building Trades		20 days	Speech		17.75%	
Swimming (B/G)	Head Coach	\$2,000	Counselors		20 days	Student Council	HS Sponsor	6.00%	
Track	Head Coach	17.75%	FACS		10 days		JH Sponsor	4.00%	
	Asst. Coach	9.50%	Industrial Tech		20 days	Vocal Music	Director+Musical	14.00%	
	Pole Vault (7-12)	8.50%	Library/Media Center		20 days		Jr. Jays - Head	8.25%	
Volleyball	Head Coach	15.00%	Pro Start		5 days		Jr. Jays - Asst.	4.00%	
	Asst. Coach	9.50%	Process/Testing Coordinator			20 days		Jr. Jays - Accomp.	4.00%
	9th Grade	8.50%				Yearbook		7.00%	
Wrestling	Head Coach	17.00%	1 - Percentage referenced is a percentage of the employees compensation on the teacher salary schedule.						
	Asst. Coach	10.50%	2 - Non-certified employees fulfilling duties on this list will have the base teacher salary used in calculating compensation.						

